



WORKPLACE HEALTH AND SAFETY POLICY

Victory Fire Protection Ltd. recognizes the right of all employees to work in a safe and healthy workplace environment.

In fulfilling this commitment to protect people, property, and our environment, management requires that all employees, sub-trades, suppliers, and associates provide and maintain a safe and healthy work environment in compliance with industry standards and all legislated requirements.

Victory Fire Protection Ltd. management encourages open communication, consultation and cooperation on any and all issues that may affect workplace health and safety.

All managers, supervisors and employees share equally the responsibility and accountability for workplace safety. Project Management will comply with the safety policy and will meet or exceed legislated requirements as they relate to Victory Fire Protection Ltd projects.

Each individual employee is ultimately responsible for workplace safety by complying with legislative, industry, and company standards, as well as by promptly reporting all unsafe acts or conditions to supervisors. Supervisors are responsible for taking immediate action to solve such problems.

Victory Fire committed to creating a safe environment for all people involved in our projects.

Please remember that workplace health and safety is no accident.

President:

Date:

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